

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 6:46 p.m. – August 12, 2019
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Alper, Mrs. Mordecai, Mr. Robertson, Mrs. Merklinger, Mrs. Trigg-Scales

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8, 2019.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION at 6:48 P.M.

WHEREAS, while the “Sen. Byron M. Baer Open Public Meetings Act” (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that four (4) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, August 12, 2019 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☐ “(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

□ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and _____.

□ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

■ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: #4231, #5006, #7732 and Director of Personnel position.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be ninety (90) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 5-0 (VV)

IV. PUBLIC SESSION AT 8:10 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 22 and 29, 2019 (Att. #1)

July 22, 2019 (Open Minutes)

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Merklinger

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

July 22, 2019 (Closed Minutes)

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Merklinger

VOTE: 4-1 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

No
Mordecai

Yes
Alper

July 29, 2019 (Open Minutes Only)

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Merklinger

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

VII. SUPERINTENDENT/ BOARD REPORTS

- A. Superintendent expressed condolences to residents of El Paso, Texas and Dayton, Ohio.
- B. School Security

The Superintendent emphasized that school security remains a priority for the Board, Superintendent and Management Team.

- C. Referendum Update

The Superintendent updated the community on the status of the proposed referendum. The Board will

continue to move forward with a referendum to address air quality issues, on a less aggressive timetable, but perhaps on a broader scale, after conducting a full scale facilities evaluation. After more detailed investigation, it is possible that the referendum may include items such as curricular updates. The Board will meet in public work sessions to further discuss referendum options.

- D. HIB/SSDS Report
- E. Spiezle Architectural Group Air Structure Update - Tony Catana, Spiezle Architectural Group, updated the Board and the community.
- F. Maschio's Food Service - Geoffrey Bakelman, Maschio's Food Service, addressed the Board and the community.

VIII. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

IX. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Darlene Sardinsky	Gregory	Special Education	Resignation	9/16/19*

*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Martha Duran	Transportation	Bus Driver Part-time	Resignation	8/5/19
Bernadette Romano	Mt. Pleasant	Clerical Aide	Retirement 19 years	10/11/19
Helen Stroppa	Redwood	Lunch Aide	Resignation	9/1/19
Susan Fink	Kelly	Paraprofessional	Retirement 17.5 years	9/1/19

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Angela Mininni	WOHS	Italian Extended Assignment/Long Term Substitute	7/19/19

3. Appointments

- a. Superintendent recommends approval to the Board of Education of the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Emily Boyle	Washington	Grade 1 Leave Replacement	Karmel	BA	3	\$57,681	9/3/19 - 6/30/20
Jeannie Kivlon	Washington	Grade 1 Leave Replacement	Dugan	BA	3	\$57,681 prorated	9/23/19 - 3/27/20
Gisselle Heredia	Hazel	Grade 1 Long Term Substitute	Taylor	BA	N/A	\$288 per diem	9/3/19 - 11/22/19
Lauren Carrero	Washington	Grade 2 Long Term Substitute	Leokumovich	BA	N/A	\$288 per diem	9/3/19 - 11/22/19
Rachel Horowitz	Kelly	Grade 4 Long Term Substitute	Dietz	BA	N/A	\$288 per diem	9/3/19 - 11/22/19
Matthew Garcia	WOHS	Italian	Massari	MA	13	\$68,360	9/1/19 - 6/30/20*
Natalia Paulino	Gregory	School Nurse	Anglum	BA	16	\$74,321	9/1/19 - 6/30/20*
Jacqueline Dorrity	Special Services	School Occupational Therapist	New	MA	6	\$62,932	9/1/19 - 6/30/20
Congzhou Du	WOHS	Social Studies	Figueiredo Reassignment	MA	5	\$62,472	9/1/19 - 6/30/20
Claudia Builes-Dally	Gregory	Special Education	Miller	MA	12	\$66,745	9/1/19 - 6/30/20
Bridget Lynch	Gregory	Special Education	Sardinsky	BA	5	\$58,504	9/1/19 - 6/30/20
Eveny de Mendez	Central Office	Acting Superintendent	Rutzky	N/A	N/A	\$756.09 per diem amended plus \$1,500 stipend prorated	7/1/19 - 7/14/19
Ana Marti	Hazel	Principal	Kochis	MA+45	N/A	\$145,617** prorated plus \$6,404 longevity	8/13/19 - 6/30/20
Beatrice Hanratty	Central Office	Supervisor K-5 English Language Arts	DeMartinis Reassignment	MA	N/A	\$95,000**	9/1/19 - 6/30/20* amended

*or when released by current employer

**pending contract negotiations

- b. Superintendent recommends approval to the Board of Education of the following non-certificated staff appointment(s):**

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Staci Cowins	WOHS	Administrative Assistant	Duncan Reassignment	Column II	10	\$52,354 prorated	9/1/19 - 6/30/20
Angela Nevins	Central Office	Administrative Assistant	Specian	Column III	6	\$49,093 prorated	8/23/19 - 6/30/20
Jeigry Motagracia	Transportation	Bus Driver Part-time	Alves	N/A	N/A	\$22.70 per hour*	9/1/19 - 6/22/20
Robyn Banks	Transportation	Bus Monitor Part-time	Pierre	N/A	N/A	\$20.72 per hour*	9/1/19 - 6/22/20
Jeremiah Antoine	Central Office	Computer Technician Part-time	New	Tech	1	\$31,000 prorated	8/13/19 - 6/30/20

Anthony Picinich, Jr.	Central Office	Computer Technician	Iacullo	Tech	11	\$94,795 prorated	8/29/19 - 6/30/20
Luis Salazar	Gregory	Lunch Aide	Saradakis	N/A	N/A	\$18.96 per hour not to exceed 2.5 hours per day	9/1/19 - 6/19/20

*pending contract negotiations

- c. Superintendent recommends approval to the Board of Education of the following negotiated co-curricular staff assignments for the 2019-2020 school year at the approved contractual rates:
- 1) West Orange High School co-curricular assignments (Att. #2)
 - 2) Edison, Liberty and Roosevelt co-curricular assignments (Att. #3)
 - 3) Elementary School co-curricular assignments (Att. #4)
- d. Superintendent recommends approval to the Board of Education of the following additional summer assignment(s):

Name	Location	Position	Stipend/Rate of Pay	Effective Dates
Aline Charles	Transportation	Bus Driver Full-time Summer Assignments	\$28.83 per hour as assigned amended	6/26/19 - 8/31/19
Antoine Hinton	Transportation	Bus Driver Full-time Summer Assignments	\$31.47 per hour as assigned amended	6/26/19 - 8/31/19
Musa Kaba	Transportation	Bus Driver Full-time Summer Assignments	\$28.83 per hour as assigned amended	6/26/19 - 8/31/19
Katherine Hedlund	Special Services Preschool	Summer CST Occupational Therapist student case management	\$66.30 per hour not to exceed 13 hours amended from 10 hours	8/13/19 - 8/31/19
Katherine Hedlund	Special Services Preschool	Summer CST Occupational Therapist student evaluations	\$204 per evaluation not to exceed 13 evaluations amended from 10 evaluations	8/13/19 - 8/31/19
Jeffrey Weiler	Special Services Preschool	Summer CST Occupational Therapist student case management	\$66.30 per hour not to exceed 14 hours amended from 10 hours	8/13/19 - 8/31/19
Jeffrey Weiler	Special Services Preschool	Summer CST Occupational Therapist student evaluations	\$204 per evaluation not to exceed 14 evaluations amended from 10 evaluations	8/13/19 - 8/31/19
Jaclyn Sayers	Special Services Preschool	Summer CST School Psychologist student case management	\$66.30 per hour not to exceed 10 hours amended from 25 hours	8/13/19 - 8/31/19
Jaclyn Sayers	Special Services Preschool	Summer CST School Psychologist student evaluations	\$204 per evaluation not to exceed 10 evaluations amended from 5 evaluations	8/13/19 - 8/31/19
Cindy Newell	Special Services Preschool	Summer CST School Social Worker student case management	\$66.30 per hour not to exceed 25 hours	8/13/19 - 8/31/19
Meryl Tillis	Special Services Preschool	Summer CST School Social Worker student case management	\$66.30 per hour not to exceed 65 hours amended from 60 hours	8/13/19 - 8/31/19
Susan Dyer	Special Services Preschool	Summer CST School Social Worker student case management	\$66.30 per hour not to exceed 32 hours amended from 25 hours	8/13/19 - 8/31/19

Susan Dyer	Special Services Preschool	Summer CST School Psychologist student evaluations	\$204 per evaluation not to exceed 17 evaluations amended from 10 evaluations	8/13/19 - 8/31/19
Kim Fields-Murphy	Special Services District	Summer CST Speech Therapist student case management	\$66.30 per hour not to exceed 8 hours amended from 5 hours	8/13/19 - 8/31/19
Kim Fields-Murphy	Special Services District	Summer CST Speech Therapist student evaluations	\$204 per evaluation not to exceed 8 evaluations amended from 5 evaluations	8/13/19 - 8/31/19
Simona Ascher	Special Services	Summer IEP Meetings Special Education	\$39.78 per hour not to exceed 10 hours	8/13/19 - 8/31/19
Janet Wiggins	Special Services	Summer IEP Meetings Special Education	\$39.78 per hour not to exceed 10 hours	8/13/19 - 8/31/19

- e. Superintendent recommends approval to the Board of Education of the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Brian Green	WOHS	Football: Volunteer	N/A	2019-2020
Abdul-Rahman Hanks	WOHS	Football: Volunteer	N/A	2019-2020
Donald Massey, Jr.	WOHS	Football: Volunteer	N/A	2019-2020

- f. Superintendent recommends approval to the Board of Education of the following Grant funded salaries for the 2019-2020 school year:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Jennifer Bottarini	Washington	Title I	\$107,792	\$107,792
Jillian Costantino	Washington	Title I	\$117,929	\$58,965
Suzanne Forgione	Washington	Title I	\$114,456	\$114,456
Albina Oakley	Washington	Title I	\$63,860	\$63,860
Barbara Popple	Hazel	Title I	\$82,180	\$82,180
Annemarie Torre	Hazel	Title I	\$116,387	\$116,387
Cathy Del Tufo	Washington	Title I	\$114,456	\$114,456

- g. Superintendent recommends approval to the Board of Education of the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Deborah Daniel	Central Office	Administrative Assistant	NJAEOP Professional Development Program, Option II	\$2,532 prorated	8/1/19

- h. Superintendent recommends approval to the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2019-2020:

Name	Certification Code	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Daniel Brown	Substitute	X	X				
Anthony Charles	Substitute	X	X				
Kathryn Chulik-Kuzniewski	Substitute	X	X				

Carla Cuelho-Chu	Standard	X	X				
Nasir Foster	Substitute	X	X				
Willem Frankford	Substitute	X	X				
Terence Fuller	Standard	X	X				
Gisselle Heredia	CEAS	X					
Alicia Jackson	Substitute	X	X				
Samantha Jacobs	Substitute	X	X				
Amany Mahmoud	Substitute	X		X			
Cindy Mancia Interiano	Substitute	X	X				
Debra Salters	Substitute	X	X				
Kenya Subar	Substitute	X	X				
Charles Tavares	Substitute	X	X				
Daryl Williams	N/A						X

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education of the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Erin Lagatic	WOHS Music	9/23/19 - 11/11/19	N/A	11/12/19 - 1/31/20	2/3/20
Mark Lagatic	.6 Gregory / .4 Mt. Pleasant Music	N/A	2/3/20 - 4/2/20	N/A	4/3/20

- b. Superintendent recommends approval to the Board of Education for the following absence(s):

Employee #	Paid Leave	Type of Leave	Anticipated Return Date
7732	8/13/19 - Pending	Administrative	Pending

5. Transfer(s)/Reassignments:

- a. Superintendent recommends approval to the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Kellie Carsillo Voluntary	.2 Hazel / .8 Gregory	Learning Disabilities Teacher-Consultant	.2 BMELC / .2 Hazel / .6 Gregory	Learning Disabilities Teacher-Consultant	9/1/19
Alison Bielinski Voluntary	.2 Edison / .5 Roosevelt / .3 WOHS	School Occupational Therapist	.1 Liberty / .4 WOHS / .5 Roosevelt	School Occupational Therapist	9/1/19
Jeffrey Weiler Voluntary	.1 Liberty / .9 BMELC	School Occupational Therapist	.2 Edison / .8 BMELC	School Occupational Therapist	9/1/19
Jessica Khordos Voluntary	Kelly	School Psychologist	.3 BMELC / .7 Kelly	School Psychologist	9/1/19

- b. Superintendent recommends approval to the Board of Education of the following transfer(s)/reassignment(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Cecilia Pagan	Transportation	Bus Driver Part-time	Transportation	Bus Driver, Full-time \$47,357 Beljour Replacement	9/1/19
Joseph Anderson Involuntary	WOHS	Paraprofessional	Kelly	Paraprofessional	9/1/19
Simone Callaway Involuntary	Washington	Paraprofessional	Redwood	Paraprofessional	9/1/19
Viviana Contreras Involuntary	Kelly	Paraprofessional	BMELC	Paraprofessional	9/1/19
Jaclyn Corrado Involuntary	Kelly	Paraprofessional	St. Cloud	Paraprofessional	9/1/19
Mary Corvelli Involuntary	Liberty	Paraprofessional	Edison	Paraprofessional	9/1/19
Amal Kheir Involuntary	Edison	Paraprofessional	Roosevelt	Paraprofessional	9/1/19
Michelle Pereira Involuntary	Kelly	Paraprofessional	Mt. Pleasant	Paraprofessional	9/1/19
William Talbot Involuntary	BMELC	Paraprofessional	Redwood	Paraprofessional	9/1/19
George Tilden Involuntary	Kelly	Paraprofessional	WOHS	Paraprofessional	9/1/19

Personnel - Items 1 through 5

MOTION: Mrs. Merklinger

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Applications for School Business requests. (Att. #5)
2. Superintendent recommends approval for field trip destinations for the 2019-2020 school year:

Destination	City	State
Aquatic Obsessions	Avenel	NJ
Frog Bridge	Millstone	NJ
Funplex	East Hanover	NJ
Lakota Wolf Preservation	Columbia	NJ

National Geographic Encounter Odyssey	New York	NY
Six Flags New England	Agawam	MA
Wildwood Catholic High School	North Wildwood	NJ

3. Recommend approval of Restorative Justice Study Dissertation Caldwell University by Dana Peart, Teacher of World Languages at WOHS.
4. Recommend approval of Internship Agreement between the University of Mount Olive, North Carolina and West Orange High School for the 2019-2020 school year.
5. Recommend approval of contract for Performance Matters Assessment Analytics Core+ with PowerSchool Group, LLC in the amount of \$43,420.86 for the 2019-2020 school year.
6. Recommend approval of contract with Powerschool Group for the 2019-2020 school year for the following:
 - SIS Maintenance and Performance, \$36,437.28
 - PD and Subscription, \$3,005

Curriculum and Instruction - Items 1 through 6

MOTION: Mrs. Trigg-Scales

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2019-2020 school year. (Att. #6)
2. Recommend approval for the following tuition student(s) for the 2019-2020 school year:

Student #	School	Responsible District	Tuition Received
1801068	West Orange High School	South Orange/Maplewood	Tuition: \$24,308.00
1601008	West Orange High School	Irvington	Tuition: \$24,308.00 1:1 Aide: \$38,374.00
236124	West Orange High School	North Plainfield	Tuition: \$24,308.00 1:1 Aide: \$30,969.83
1501009	West Orange High School	Livingston	Tuition: \$24,308.00 1:1 Aide: \$33,243.40

3. Recommend approval for the following service providers for related services for the 2019-2020 school year:

ID Number	Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
1010084	Good Talking People, LLC	Social Learning Services	Individual: \$135 45 minutes/week Group: \$80 45 minutes/week	\$10,750.00	Budgeted

4. Recommend approval for the following providers for bilingual Child Study Team evaluations for the 2019-2020 school year:

Provider	Cost	Type of Evaluation/Service	Not to Exceed
Kid Clan Services, Inc.	\$375 per Bilingual Speech and Language Evaluation \$450 per Bilingual Educational Evaluation \$450 per Bilingual Psychological Evaluation \$325 per Bilingual Occupational Therapy Evaluation	Bilingual Evaluations	\$14,000.00

5. Recommend approval for the following service contract agreements for the 2019-2020 school year for Related Services to Nonpublic Schools IDEA grant funded:

Provider	Schools	Rate
Georganne Fitzpatrick Occupational Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Jewish Community Center MetroWest Playhouse Seton Hall Preparatory School	\$140 per hour
Aliza Feurstien Physical Therapy Services	Golda Och Academy Lower School Golda Och Academy Upper School Jewish Community Center MetroWest Playhouse Seton Hall Preparatory School	\$90 per half hour
Helene Korn Kornerstone Kids, LLC	Golda Och Academy Lower School Golda Och Academy Upper School Jewish Community Center MetroWest Playhouse Seton Hall Preparatory School	\$90 per half hour

6. Recommend approval for the following service providers for related services for the 2019-2020 school year.

Provider	Type of Service	Cost	Not to Exceed	Budgeted/ Unbudgeted
Kid Clan Services, Inc.	Speech Therapist Betty Maddalena Early Learning Center (5 days/week) 9/3/19-12/16/19	\$95 per hour (35 hours/week)	\$50,000	Budgeted

b.) Business Office

1. Recommend approval of the 8/12/19 Bills List:

Payroll/Benefits	\$ 5,197,555.60
Transportation	\$ 217,753.27
Tuition (Spec. Ed./Charter)	\$ 563,016.74
Instruction	\$ 287,162.65
Facilities	\$ 892,067.57
Capital Outlay	\$ 76,085.96
Grants	\$ 186,910.97
Summer Enrichment	\$ 76,624.64
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 440,937.83</u>
	\$ 7,938,115.23

2. Recommend approval of June 2019 transfers within the 2018-2019 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #.7)

3. Secretary's Report - Acceptance and Certification - June 2019

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of June 2019, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #8)

4. Report of the Treasurer of School Monies - June 2019

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of June 2019, which report is in agreement with the Secretary's Report. (Att. #9)

5. Recommend appropriation of \$159,900 from 2018-2019 Extraordinary Aid to Architect/Engineering Services, account code 12-000-400-334-16-00-000 for the 2019 Pre-Referendum Architectural Services.
6. Recommend approval of the designation of the following depository for school funds:

PNC Bank	Liberty School Activity Account	Principal Assistant Principal Administrative Assistant SBA/BS ABA
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7. Recommend approval of appointment of ProCare Associates, LLC as Medical Director to provide school physician services for the 2019-2020 school year, in the amount of \$39,650.
8. Recommend approval of EI Associates, Cedar Knolls, NJ Proposal for Professional Architectural and Engineering Services, with respect to the northeast corner of Washington School and the leaning of the existing retaining wall, as follows:
 - Building Settlement Investigation and Report, \$7,500
 - Geotechnical Engineering Services of SOR Consulting Engineers, Inc., Cedar Grove, NJ, \$8,000

9. Recommend approval of proposal from StoneGate Associates, LLC, Middletown, NJ, for Emergency Management Planning Consulting Services, for an amount not to exceed \$11,650 (breakdown as follows:)

Service	Cost
Development of a color WOPS Emergency Management Rapid Response Guide	\$4,800
Training for each school and location	\$6,375
Tabletop Exercise Development and Facilitation	\$475

10. Recommend acceptance of the following grants/donations:

Donor	Recipient	Donation
Lions Club of West Orange	West Orange High School Project Graduation	\$500
Township of West Orange	WOBOE (WOHS sports venues)	16 Bottle and Can Recycling Receptacles, valued at \$100 each
Dr. Joanne Pollara	Kelly Elementary School	\$2,650 to resurface gymnasium flooring
ITEM REMOVED FROM AGENDA	ITEM REMOVED FROM AGENDA	ITEM REMOVED FROM AGENDA

11. Recommend approval of the 2019-2020 Parental Contract for Student Transportation for Student #236129 in the amount of \$14,665.
12. Recommend approval of 48 month contract with Pitney Bowes, Stamford, CT, for a SendPro 2000 Mailing System, at the following not to exceed cost:

Months	Amount
1-12	\$467.07/month
13-48	\$557.21/month

Finance - Business Office Item #5

MOTION: Mrs. Merklinger

SECOND: Mr. Robertson

VOTE: 4-1 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

No
Mordecai

Yes
Alper

Finance - Special Services Items 1 through 6, Business Office Items 1 through 4, and Items 6 through 12

MOTION: Mr. Robertson

SECOND: Mrs. Trigg-Scales

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

D. REPORTS

1. Superintendent recommends to the Board of Education acceptance of the HIB Report September 2018 - June 2019. (Att. #10)
2. Superintendent recommends to the Board of Education the acceptance of the Student Safety Data System (SSDS) submitted July 31, 2019 for the 2018-2019 school year. (Att. #11)
3. Superintendent recommends to the Board of Education the HIB Self Assessment Score for the 2018-2019 school year:

School	Score*	School	Score*
Betty Maddalena Early Learning Center	72	St. Cloud Elementary	76
Gregory Elementary	75	Washington Elementary	74
Hazel Elementary	76	Edison Middle	78
Kelly Elementary	76	Liberty Middle	78
Mt. Pleasant Elementary	75	Roosevelt Middle	76
Redwood Elementary	75	West Orange High School	76

**Total Score Possible 78*

4. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on July 22, 2019, the Superintendent reported HIB Incident Number(s) 103, 104, 105, 106, 107 to the Board; and

Whereas, on July 25, 2019 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 103, 104, 105, 106, 107 the 2018-2019 school year for the reasons conveyed to the Board.”

Reports - Items 1 through 4

MOTION: Mrs. Merklinger

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

Yes
Merklinger

Yes
Robertson

Yes
Trigg-Scales

Yes
Mordecai

Yes
Alper

- X. PETITIONS AND HEARINGS OF CITIZENS**
- XI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS**
- XII. NEXT BOARD MEETING to be held at 8:00 p.m. on August 26, 2019 at West Orange High School.**
- XIII. ADJOURNMENT at 10:35 P.M.**

MOTION: Mrs. Trigg-Scales

SECOND: Mrs. Mordecai

VOTE: 5-0 (VV)

Respectfully submitted,

John Calavano, Board Secretary